CHANGE - ANNOUNCEMENT OF APPOINTMENT::ANNOUNCEMENT OF APPOINTMENT OF NON-EXECUTIVE AND INDEPENDENT DIRECTOR

| Issuer & Securities |
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| Issuer/ Manager METRO HOLDINGS LTD |
| Securities METRO HOLDINGS LIMITED - SG1I11878499 - M01 |
| Stapled Security No |
| Announcement Details |
| Announcement Title Change - Announcement of Appointment |
| Date &Time of Broadcast 30-Jul-2025 12:09:12 |
| Status New |
| Announcement Sub Title Announcement of Appointment of Non-Executive and Independent Director |
| Announcement Reference SG250730OTHRI0P3 |
| Submitted By (Co./ Ind. Name) Tan Ching Chek |
| Designation Company Secretary |
| Description (Please provide a detailed description of the event in the box below) Please refer to the attached file for further information. |
| Additional Details |
| Date Of Appointment 30/07/2025 |
| Name Of Person Seow Poon Garn |
| Age 63 |

Country Of Principal Residence

The Board's comments on this appointment (including rationale, selection criteria, board diversity considerations, and the search and nomination process)

The nomination of Mr Seow Poon Garn ("Mr Seow") as Non-Executive and Independent Director of the Company was duly reviewed by the Nominating Committee and the Board of Directors of the Company (the "Board"). During the nomination process, the Nominating Committee has taken into account Mr Seow's qualifications and work experience. The Board, with the recommendations of the Nominating Committee, is of the view that Mr Seow's appointment as a director of the Company will enhance the core competencies of the Board and will be beneficial to the Board and the Company.

Whether appointment is executive, and if so, the area of responsibility

Non-Executive and Independent Director

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Non-Executive and Independent Director

Professional qualifications

Bachelor of Science (Economics), National University Singapore

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/ or substantial shareholder of the listed issuer or any of its principal subsidiaries

Nil

Conflict of interests (including any competing business)

Nil

Working experience and occupation(s) during the past 10 years

To refer to Appendix A

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

No

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Nil

Present

Appointment to Assumption Pathway School Management from 9 January 2025 to 31 December 2026.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he

ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

- (j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-
- (i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

No

If no, please state if the director has attended or will be attending training on the roles and responsibilities of a director of a listed issuer as prescribed by the Exchange

Mr Seow Poon Garn will be attending training on the roles and responsibilities of a director of a listed issuer.

Attachments



Gregory Seow CV - Appendix A.pdf

Total size = 101K MB

Working Experience and qualification of Mr Seow Poon Garn

Malayan Banking Berhad (Maybank) (2017 – 2025)

- March 2020 25 June 2025: Double hat as Head, Global Banking, Maybank Singapore branch with the mandate to recalibrate the business with balanced risks and returns.
- October 2017 February 2020: During his short stint as CEO, Maybank Greater China, Greg has transformed the culture, recalibrated the business operations, and achieved record profit.
- 2017 25 June 2025: joined Maybank as Managing Director, Global Head, Financial Institutions Group, Group Global Banking. He has established Financial Institutions Group with proper coverage and network structure as well as strategy; and has led the business to achieve 26% CAGR since then.

Bank of America NA (2003 – 2016)

- 2012 December 2016: dual responsibilities as the Managing Director and head of Corporate Banking for South-East Asia as well as the Chief Executive Officer of Bank of America NA Singapore Branch.
- 2003 September 2012: Managing Director and Head of Asia Financial Institutions (South-East Asia) coverage.

BNP Paribas (2001 – 2003)

Managing Director & Head of Financial Institutions Group for South Asia

Deutsche Bank (1997 – 2000)

Head of Financial Institutions Group for Singapore, Malaysia, Thailand and Indonesia

Peregrine Investment Bank (1996 – 1997)

Head of Private Clients Team for South East Asia based out of Hong Kong

America Express Bank (1992 – 1996)

 Head of Country Credit for Singapore, covering credits for corporate banking, private banking and financial institutions

Standard Chartered Bank (1987 – 1992)

 Covering various responsibilities, spanning trade finance, middle market financing, and the coverage of timber and commodities financing group. He was a management trainee in 1987.

Education

Bachelor of Science (Economics), National University Singapore (1986)